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For the third consecutive year, Education Commission of the States was named one of the **2019 Best Nonprofits to Work For**, per *The Nonprofit Times*. Overall, Education Commission of the States ranked as the 13th Best Nonprofit to Work For, moving even higher from 20th place in 2018.



"Serving as the education policy team for state policymakers across the country takes a unique type of employee, one that is knowledgeable, trusted and dedicated to supporting the people behind the policy," says Jeremy Anderson, Education Commission of the States president. "Our team is elated to be recognized with this prestigious award again this year! It signifies that our success supporting state policymakers is mirrored by how much we each individually value our daily work."

The list of **Best Nonprofits to Work For** is put together annually from information collected by the Best Companies Group. Best Companies conducted a comprehensive organizational assessment, including interviewing outside organizations and analyzing employer benefits and polices, and Education Commission of the States' staff completed an Employee Engagement and Satisfaction Survey.

Education Commission of the States' employees expressed the strongest satisfaction in the categories of role satisfaction, work environment, pay and benefits, and relationship with supervisor. When asked "What does this organization do that makes it a place where people would want to work?" staff answered as follows:

- "Amazing benefits and an office space that works for extroverts and introverts."
- "ECS is clearly committed to its employees. We are encouraged to maintain a good life/work balance, our benefits are great, the organization is committed to providing professional development opportunities to all staff, and there is a wonderful collaborative culture that I've not seen anywhere else. The work is challenging and meaningful."
- "Everyone believes in and is passionate about the work that is produced which is in itself motivating and uplifting."
- "The leadership of this organization really does care about the well-being of all their employees. They've held several types of events from an in-house healthy cooking class to having an acupuncturist come in for a day."

Thank you for trusting Education Commission of the States as your education policy team!

Contact **[Amy Skinner](#)** for questions about this announcement.