Indiana
As a Model for School Safety Approaches

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Ken Folks
Chief Academic Officer

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Indiana School Safety Specialist Academy

IC 5-2-10.1
Established Indiana’s Safe School Fund (1999)

Department Charged with Creation of the School Safety Academy

First Basic Training - 1999
First Advanced Training - 2000

@EducateIN  @IN_SchoolSafety  Indiana Department of Education
Certified School Safety Specialists

What is a School Safety Specialist?

Not Necessarily Law Enforcement

School Safety Specialist Academy

- Funded, No Cost to Participants
- Basic Training (740 New Participants)
  - Five Days Equivalent
- Advanced Training (3,120 Current Participants)
  - Two Days Each Year
- Regional Training (Average 20 Days of Training and 100 Participants)
- Bring Together National Level Experts and State Leaders
Certified School Safety Specialists

Safety Specialists Per Corporation

- 37%: 1 Safety Specialist
- 23.3%: 2-5 Safety Specialists
- 17.6%: 6-10 Safety Specialists
- 10.6%: 11-15 Safety Specialists
- 8.2%: 16-20 Safety Specialists
- 3.3%: 21+ Safety Specialists

Indiana Department of Education
Certified School Safety Specialists

- 160% Increase Since 2010
- Regional Trainings = 1,963 Additional Participants (Not Shown on Graph)
- 91% Rated the Training “Very Helpful” (2017)
- No Budget Increase Since 1999 Start
Indiana School Safety Specialist Academy

- Invite National Experts for Seminars and Training
  - Bernie James
  - Michael Dorn
  - Ken Trump
- 20 Years of Indiana Initiatives
  - County School Safety Commissions
  - School Safety Checklist – Allen County
  - “Grow Your Own” Tabletops with Location Specific Geography and Events
  - Event Signage
  - Confidential Student Safety Plan
  - Student Safety Councils
- Connect Schools to One Another
• Made up of school safety specialists from each corporation in the county, law enforcement, juvenile probation official, juvenile prosecutor, and other agencies who work with children in the county.

• Allows for a county-wide discussion on school safety and best practices.

• Promotes coordination and collaboration.
Hamilton Southeastern School Safety Compliance Checklist

Section 1 - TRAINING TO BE COMPLETED AT THE START OF EACH SCHOOL YEAR
☐ Staff members are trained to greet, interview and/or report unauthorized people in the building.
☐ Students are trained.
☐ An bully prevention. On Oct. 15, do not open doors for strangers and report strangers to school personnel.
☐ Staff members have been trained to know when and how to call 911 and "All Call" from their classroom phone or PA.
☐ All staff members have been informed of the location of the AED, fire extinguishers, and fire alarm pull stations.
☐ Backup plans are in place in the event a key person is absent during a crisis.
☐ Students and parents are aware of the confidential service Tele-11 to report unsafe situations.
☐ Appropriate staff have been trained in de-escalation and restraint/exclusion techniques.
☐ Names of students with Critical Alerts in Skyward are maintained and communicated to staff members who need to be aware of the information (students with elevated risk of abduction or unauthorized release).

Section 2 - SEMESTER-ACTION ITEMS TO BE COMPLETED IN AUGUST AND JANUARY
☐ Developed and complete School Safety Plan is compiled and submitted to appropriate safety coordinator by September 30th.
☐ Ensure communication is in place for 2-way communication and staff have been trained on radio etiquette/expectations.
☐ District (Emergency radio) ☐ Building (voice) ☐ District text systems (Blackboard) ☐ Intercom ☐ Weather (Weather radio, cell phones, etc.) ☐ Lockdown Alarm (Panic) Button check completed with Admin
☐ School safety procedures are to be reviewed with staff in August:
☐ Bloodborne Pathogen Training ☐ Building Safety Plan ☐ Bully Prevention ☐ Suicide Prevention Procedures ☐ Child Abuse Reporting Duty – Staff completion of legal compliance webinar
☐ School facility walk through (playgrounds, athletic facilities, door numbers, etc.) identified items reviewed/addressed.
☐ IFPS SIG vulnerability assessment has been reviewed and recommendations addressed.

Section 3 - ACTION ITEMS TO BE COMPLETED ANNUALLY OR EACH SEMESTER (DATE TO BE RECORD)
☐ 1. A lockdown drill has been scheduled with staff and students each semester. Dates completed.
☐ 2. A hazardous (tornado) weather drill has been scheduled with staff and students each semester. Dates completed.
☐ 3. School safety committee (Multidisciplinary team) meets twice a year. Dates completed.
☐ 4. An optional earthquake drill is conducted yearly. Date completed or N/A.
☐ 5. Renovation plans are reviewed annually, full drill, partial drill, or a tabletop discussion. Method used: Dates.
☐ 6. Two school safety related in-service sessions/staff meetings are scheduled with staff each year. Dates completed.
☐ 7. Transition meetings are held between seasons and scheduling schools at the end of the school year. Dates completed.

Section 4 - ON-GOING ACTION ITEMS
☐ 1. Fire drills are completed monthly and reports completed via the Fisher’s Fire Department website.
☐ 2. Regular monthly SAT meetings are conducted and an up-to-date data on at-risk students is maintained and communicated.
☐ 3. The school has established age-appropriate drug, alcohol, and violence prevention and intervention programs.
☐ 4. Adult supervision plans are assigned and monitored in the hallways, restrooms, cafeteria (commons), bus pickup zone, etc.
☐ 5. The school has established and maintains communication equipment (PA system, phones, two-way radios) and procedures between the school office and classrooms. Two-way radios are provided to staff who supervise students outdoors during the school day (PE, recess, etc.) for communication with the school office.
☐ 6. Remodeling project security is approved in conjunction with building and facilities department.
☐ 7. Emergency responders have been invited into the building to familiarize facility layout, and staff.
☐ 8. A school safety committee has been organized, trained, and maintained.

Items from the Checklist:

- Visitor Badges
- Staff Training
- Safety Plans
- Drills
- Reunification Plan
- School Safety Committee
Sample Scenarios:

- Unruly Parent at Fine Arts Night
- Unauthorized Visitor Enters Classroom
- Inclement Weather at an After Hours or Weekend Event
- Hazardous Materials Spills: Railroads, Highways, Interior Spills
- Athletic Events
- Medical Emergency in a Classroom
- Social Media Threat to School

* Key Concept: Incorporate Unique Local Environment into Your Tabletop
20 Years of Indiana Initiatives

Event Signage

Welcome to Northwest Allen County Schools

To maintain a safe and family friendly environment please observe the following:

PROHIBITED ITEMS

- NO WEAPONS OF ANY KIND
- NO ALCOHOL OR ILLEGAL SUBSTANCES
- NO PETS OR ANIMALS OF ANY KIND
- Other items regulated by school administration

INSPECTION POLICY

All items are subject to inspection. Any items deemed the subject to inspection may be stored or impounded for a property. Property or persons will be denied admittance to event to know.

NO SMOKING
NO PASS OUTS
To: Secretaries, Bus Drivers, Grade Level Teachers, Administrative Support, Bus Aides, Nurses, Car Monitors, Head Café

From: Principal

Re: Student: Billy Folks

Subject: Protective Order: Kenny Folks

What to do if Kenny Folks arrives at front office?
What to do if Kenny Folks arrives at recess?
Student safety councils are designed to provide students with the opportunity to share their concerns and insights about safety in their school.

Student Selection Process:
• Select 15 – 25 Students
• Recruit a Cross Section of Students
• Consider All Factors: General Education, Special Education, Athletes, Skaters, Fine Arts, Etc.
• Open Discussion
  ○ Do you feel safe here at our school? Why or why not?
Indiana School Safety Funds

Indiana Secured Schools Grant Fund

Safe Haven Grant
Indiana Secured Schools Grant Fund

- **$19 Million** Fund
- Administered by Indiana Department of Homeland Security and the Secured Schools Grant Board
- Indiana Department of Education: Board Role and Advisory Committees
- **Match Required**: Varies on School Size and Dollars Requested
- **Available to Fund**: School Resource Officers, MOU’s with Law Enforcement, Threat Assessments, Firearms and/or Self-Defense Training, Building Hardening, Student and Parent Support Service Programs, and Active Event Warning Systems
The Process

Safe Haven Grant

• $600,000+* Fund
• Administered by Indiana Criminal Justice Institute
• Available to Public School Corporations and Charter Schools
• 1:1 Cash Match (School or Donations) – No Federal Funds
• Available to Fund Programs That: Reduce Alcohol, Tobacco, and Drug Abuse; Reduce Violent Behavior; Promote Education Progress; Prevent Bullying; Provide Before and After School Opportunities

*funding amounts vary by year if carry over funding is available
Grant Comparison

Secured School Grant Fund
In Department of Homeland Security

$19,010,000
- Public Corporations
- Charter Schools
- Accredited Non-Profit
- ADM 1 – 500
  - ≤ $00 – 0% Match
  - ≤ $50 – 0% Match
  - ≤ $5,000 – 10% Match
- ADM 501 – 1000
  - ≤ $50 – 0% Match
  - ≤ $500 – 10% Match
- ADM 1001+ or Coalition
  - ≤ $500 – 10% Match

Match Info.

Safe Haven Grant
In Criminal Justice Institute

$600,000+
- Public Corporations
- Charter Schools

1:1 Match Required
- Cash Match: Form
- School or District Donations

Programs That
- Reduce Alcohol, Tobacco, and Drug Abuse
- Reduce Violent Behavior
- Promote Educational Progress
- Prevent Bullying
- Provide Before and After School Opportunities

For more information regarding grant processes, please visit:
Secured School Grant: https://www.in.gov/dhs/securedschoolfund.htm
Safe Haven Grant: https://www.in.gov/dcj/3390.htm

For questions regarding school safety, please contact:
Steve Balics, Director of School Safety
steve.balics@ State.Gov
(317) 232 – 864

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@IN_SchoolSafety
Indiana Department of Education
School Safety Reviews

- Conducted By IDOE Staff
- Representatives Travel to Schools
- Review Legal Requirements of a School Safety Plan
- Deep Dive into Best Practices
- Explore Safety Concerns of Specific School and Community
- Make Connections Between Schools
What to Expect

• National and State-Level Evolution on Safety
• More Research Being Conducted
• New Best Practices Being Developed
• Continuous Development of Training and Guidance to Indiana Schools
What to Expect

School Safety Specialist Academy

Inclusion of More Staff Positions as Certified School Safety Specialists

- Administrative Assistants and Office Staff
- Custodial Staff
- Food Service Staff
- School Nurses

Encourage All School Safety Specialists to Be Part of the Planning Team

- Plans are Living Documents
- Should be Reviewed and Updated Regularly with Stakeholders
What to Expect

School Safety Specialist Academy

Incorporation of Social-Emotional Learning and Behavioral Wellness

- Comprehensive School Safety Planning → Cross-Functional Approach
- IDOE Provides Resources and Experts to Support Best Practice
  - Training and Guidance on Indiana’s New SEL Competencies & Toolkits
  - Tools to Assess Student’s Social and Emotional Competencies, School Culture, and Climate
  - Experts on Trauma Responsive Practices
  - Bullying, Substance Abuse, and Suicide Prevention
  - Project AWARE Case Studies on Effective Collaboration Between Mental Health & School Safety Specialists

Incorporation of Practices

Prevention → Student Well-Being Continuum → School Safety & SEL Supports → Recovery
School Safety Resources

School Building Physical Security and Safety

2018-2019 School Safety Training & Awareness Calendar

Site Resources

- Audit Checklist for Schools
- Belief Statements
- Bomb Threat
- Bullying Information
- Climate Surveys
- County School Safety Commissions
- Criminal Organization Information
- Cyberbullying
- FEMA School Safety Pre-Online Education
- Governor's School Safety Site
- Hazing
- Health Information and Resources
- Indiana State Police: Unarmed Response To Active Shooter Training For Educators
- Moodle Resources
- National Incident Management System (NIMS) / Incident Command System (ICS) for Schools
- School Emergency Preparedness
- School Safety Laws
- Special Needs Considerations
- Student Protests
- Student Safety Reporting
- Suicide Prevention
- Superintendents Association Toolkit
- Teen Dating Violence
- Threat Assessment
- Tornado Preparedness
- U.S. Department of Education's Readiness and Emergency Management for Schools
- REMS TA Center Metal Detectors in Schools