Response to information request



May 4, 2016 Jennifer Thomsen jthomsen@ecs.org

Question: Generally, you asked about National Board Certification for teachers. Specifically you asked how many board-certified teachers are in each state and what resources are available to help candidates achieve certification. Additionally, you asked for information about use of Title II funds for board certification.

Our Response: According to the National Board for Professional Teaching Standards (NBPTS), as of December 1, 2015, more than 112,000 teachers in all 50 states and the District of Columbia have achieved board certification, and the pool of teachers in the process of earning certification in 2017 numbers more than 10,000. On its website, NBPTS provides a 2015 ranking of states by total number of board-certified teachers and by percent of teachers who are board certified. North Carolina leads the way by both measures with 20,677 board-certified teachers, which represents nearly 21 percent of teachers in the state. Michigan ranks 36th in number of board-certified teachers with 394 and 46th in percentage, with 0.46 percent of its teachers certified. NBPTS also provides state rankings for growth in the number of board-certified teachers over the past three years.

NBPTS' website also contains an <u>interactive state map</u> that provides information on state- and district-level fee assistance, candidate support and resources in every state. It also provides an <u>at-a-glance look</u> at state compensation, connection to state licensure, support for fees and percent of teachers who are board certified in each state. The table below pulls out the compensation and fees pieces for your convenience.

Your final question, related to Title II funding, has also been contemplated by NBPTS. They've released a brief, <u>State Recommendations for ESSA Title II Funding</u>, which notes that Title II gives states 21 options for how to allocate their Title II dollars and provides recommendations and examples of how states can use this funding to support high-quality teaching.

Additional Resources

- ✓ The Education Commission of the States' state policy database page on National Board Certification provides summaries of enacted legislation across the country. For example, the Utah legislature passed a bill in its 2016 session addressing fee reimbursement and supplemental pay for board-certified teachers.
- ✓ The National Conference of State Legislatures (NCSL), in conjunction with NBPTS, published a report in 2015 that provides a good deal of information about National Board Certification. In addition to providing information on policy options, Today's Board Certification for Teachers: Answers to Legislators' **Questions** provides 50-state information on state incentives and examples of state programs.
- ✓ NBPTS' follow-up guide to the NCSL publication provides statutory language from states they've identified as leading in support of board certification.

State Support for National Board Certification

State	Compensation for Board Certification 2	Support for Certification Fees ^{3 4}
AK		
AL	\$5,000 annual stipend	
AR	\$5,000 annual stipend	First-time candidates subsidized initial fee but must repay if certification not achieved. Candidates receive 3 days release.
AZ		
CA		
СО	\$1,600 annual stipend; additional \$3,200 annually for board-certified teachers in high-needs schools	For 2014: a \$250 scholarship will be available to 54 candidates
СТ		
DC		
DE		
FL		
GA	4-000	
HI	\$5,000 annual stipend; additional \$5000 for NBCTs in high-need schools	Scholarship funding available statewide
IA	\$2,500 annual stipend (term of 10 years)	First-time candidates subsidized for up to 1/2 the fee. The remainder is reimbursed upon certification.
ID	\$2,000 annual stipend (term of 5 years)	
IL	\$1,500 annually may be available to NBCTs who agree to provide mentoring or professional development	Up to 750 first-time candidates in high-need schools and 250 teachers in other schools can be subsidized the application fee. Renewal candidates may receive a \$1,000 subsidy.
IN		
KS	Districts are responsible for \$1,000 annual stipend	First-time candidates subsidized up to \$950. Renewal candidates subsidized \$500.
KY	\$2,000 annual stipend	
LA		
MA		
MD	State will match \$1,000 annual stipend offered by local districts and will match an additional \$1,000 to board-certified teachers in high need schools	First-time candidates subsidized 2/3 of fee and the district pays the remaining 1/3. Candidates must repay if don't complete process.
ME	\$3,000 annual stipend	First-time candidates subsidized the application fee on a first-come first-served basis.
MI		
MN		
МО		
MS	\$6,000 annual stipend	First time candidates are reimbursed the assessment fee upon completion.
MT	One-time \$3,000 stipend	
NC	Board-certified teachers placed on salary schedule 12 percent higher than base pay	First time candidates receive a \$1,900 loan to be repaid over three years

State	Compensation for Board Certification 2	Support for Certification Fees ^{3 4}
ND	\$1,000 annual stipend	First time candidates subsidized 1/2 the application
		fee for up to 17 candidates
NE	\$5,000 annual stipend	Candidates reimbursed 1/2 the fee. The remainder is
	φορούο αππααι σειρεπια	reimbursed upon certification.
NH		
NJ		
NM	Annual 1.5 program unit stipend ~\$5,800	
NV	5 percent annual salary increase	
NY		First-time candidates subsidized for three
		components. Upon completion, candidates will be
011		reimbursed the cost of the first component.
OH	Beerlee College beerlee de la lance	0
ОК	Board-certified teachers placed on a higher salary schedule, earning an additional \$1,000/year	Candidates receive scholarships of \$1,300 and additional \$500 to cover other expenses
OR	Schedule, earning an additional \$1,000/year	additional \$300 to cover other expenses
PA		
RI		
SC	\$5,000 stipend (up to 10 years)	
SD	\$5,000 Stipena (ap to 10 years)	
TN		
TX		
UT		
VA	Initial \$5,000 award; subsequent \$2,500 annually	
VT		
WA	\$5,090 annual stipend; additional \$5,000 annually to	First-time candidates receive interest free
	board-certified teachers in high need schools	conditional loan for three components
WI	\$2,500 annual stipend after first year; additional	Those who certify may apply for reimbursement of
	\$2,500 annually to board-certified teachers in high-	up to \$2,000 expenses
WV	need schools	First-time candidates reimbursed 1/2 the fee at
000	\$3,500 annual stipend; additional \$2,000 to board-	enrollment, and the remainder at completion. Those
	certified teachers in high-performing schools	who achieve reimbursed up to \$600 for additional
		expenses.
WY	\$4,000 annual stipend	Up to \$950 available statewide through Wyoming
	74,000 amidai supenu	National Board Certification Initiative (WNBCI)

Source: National Board for Professional Teaching Standards

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¹ State funds for stipends are typically subject to annual appropriation and may be prorated

² Stipend is for the life of the certificate unless otherwise indicated

³ The structure of fee support may change as states transition to the new format of the National Board assessment

⁴ State funds for fee support are typically subject to annual appropriation and there may be a cap on recipients or subsidies may be prorated