



noun [wɜrk-fohrs, dih-vel-uhp-muhnt]

- 1 An aligned system within a state charged with **developing** and **administering workforce development activities**.
- 2 Encompasses, but is not limited to, **governing bodies, funding entities/mechanisms** and **interagency coordination**.

ALIGNMENT



FEDERAL
GOVERNMENT



STATE
AGENCIES



POSTSECONDARY
EDUCATION



SECONDARY
EDUCATION

WHO ARE THE
KEY ACTORS?



GOVERNOR'S OFFICE

DEPARTMENT OF LABOR

POSTSECONDARY EDUCATION

SECONDARY EDUCATION

EMPLOYERS

CHAMBERS OF COMMERCE

WORKFORCE BOARDS AND COUNCILS

WHICH ENTITIES FUND
AND GOVERN SYSTEMS?



FEDERAL GOVERNMENT

STATE GOVERNMENT

WORKFORCE INVESTMENT BOARDS

GENERAL APPROPRIATIONS

PRIVATE GRANTS

POSTSECONDARY INSTITUTIONS

STATE DEPARTMENTS OF EDUCATION

WHAT MOTIVATES
STATES TO ACT?



PERKINS ACT/WIOA

TRAINING AND SKILLS ALIGNMENT

STATE WORKFORCE NEEDS

ECONOMIC DEVELOPMENT

GOVERNOR INITIATIVES

TALENT RETENTION

LEGISLATIVE PRIORITY

STATE EXAMPLES

OREGON



Clear **definition** of its workforce development system.



Board convenes private and public stakeholders.



Administers several federally funded workforce programs.

TEXAS



Commission oversees workforce development services.



Governor's Initiative links education and industry, and produced a **report**.



Four-component educational attainment goal, including increasing marketable skills.

POLICY ACTION

S.B. 522



In 2019, **Arkansas** enacted **S.B. 522**, requiring the **Office of Skills Development**, in conjunction with the workforce board and education departments and boards, to bring together key stakeholders to develop a strategic plan and road map for meeting workforce demands.

H. 919



In 2018, **Vermont** enacted **H. 919**, directing the **Workforce Development Board** to collaborate with state agencies to align, coordinate and engage workforce stakeholders. The board since released an **implementation plan**.

RESOURCES

APPROACHES TO STATE WORKFORCE DEVELOPMENT SYSTEMS

LEVERAGING COMMUNITY COLLEGES IN THE WORKFORCE INNOVATION AND OPPORTUNITY ACT: A BLUEPRINT FOR STATE POLICYMAKERS

CAREER AND TECHNICAL EDUCATION

WORK-BASED LEARNING BLOG SERIES

PERKINS V BLOG SERIES

WORK-BASED LEARNING: MODEL POLICY COMPONENTS

PRIORITY AREAS IN 2018 WORKFORCE DEVELOPMENT LEGISLATION